PREVAILING WAGE RATES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

Extended 2020-2022

Covering the jurisdictional area of District Council of Painters No. 36 (Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

WAGE, FRINGE BENEFIT AND CONTRIBUTION SCHEDULE

October 1, 2020 through September 30, 2021

Prepared by

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022 WAGE & CONTRIBUTION SCHEDULES

Effective October 1, 2020 through September 30, 2021

BASIC WAGE RATE:	
Journeyman Wage	\$ 43.18
(working dues are deducted from the wage)	
(IUPAT Administrative Dues (deducted from the wage)	
CONTRIBUTIONS:	
Health & Welfare	\$ 8.85 per hour
Vacation Fund	4.07 per hour
Pension Fund	- 7.13 per hour
Apprenticeship Fund*	87 per hour
Appr-Admin82	_
FTI <u>05</u>	
.87 LMCC **	07 man hayın
Admin. Fund12	
WWCCA30	
IAF/Compliance40	
STAR	
LMCI/LMP05	
.97	Φ 21 00 1
TOTAL FRINGES	\$ 21.89 per nour
RESIDENTIAL WAGE RATE: (Hourly)	
JOURNEYMAN	
(working dues are deducted from the wage)	1.13
(IUPAT Administrative Dues (deducted from the wage)	.05
CONTRIBUTIONS	
Health & Welfare	8.85
Pension Fund	3.64
Vacation	4.25
Apprenticeship	0.77
LMCC	<u>0.77</u>
TOTAL FRINGES	\$18.28 total

<u>DC #36 Working Dues</u> shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

<u>IUPAT Administrative dues:</u> Effective 6/1/2020 as determined by the IUPAT constitution an amount of \$0.05 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all ares.

FOREMAN: A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a suspended scaffold shall receive twenty five (\$.25) cents per hour over scale. EMPLOYEES working on any improvised scaffolding attached to or built on overhead cranes shall receive twenty five (\$.25) cents per hour over scale.

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022 District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES Effective October 1, 2020 thru September 30, 2021

	1st Period 45 %	2nd Period 50%	3rd Period 55%
Wages	\$ 19.43	\$ 21.59	\$ 23.75
DC#36 dues	.74	.83	.91
IUPAT Admin dues	.05	.05	.05
Health & Welfare	8.85	8.85	8.85
Pension	.00	2.08	2.08
Vacation	1.00	1.55	1.60
Apprenticeship	.87	.87	.87
LMCC Fund	<u>97</u>	<u>97</u>	<u>.97</u>
	\$ 11.69	\$ 14.32	\$ 14.37
Total Package	\$ 31.12	\$ 35.91	\$ 38.12
	4th Period 60 %	5th Period 65%	6th Period 80%
Wages	\$ 25.91	\$28.07	\$ 34.54
DC#36 dues	.99	1.11	1.35
IUPAT Admin dues	.05	.05	.05

Wages	\$ 25.91	\$28.07	\$ 34.54	
DC#36 dues	.99	1.11	1.35	
IUPAT Admin dues	.05	.05	.05	
Health & Welfare	8.85	8.85	8.85	
Pension	3.56	4.78	4.78	
Vacation	1.65	2.70	2.85	
Apprenticeship	.87	.87	.87	
LMCC Fund	97	97	<u>97</u>	
	\$ 15.90	\$ 18.17	\$ 18.32	
Total Package	\$41.81	\$46.24	\$52.86	
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As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2^{nd}) Period .

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022 WAGE & CONTRIBUTION SCHEDULES

Effective October 1, 2020 through September 30, 2021

HOLIDAYS

* New Years Day
Memorial Day
Independence Day (Fourth of July)
Labor Day
Veteran's Day
Thanksgiving Day
The Friday after Thanksgiving
The Day Before Christmas
Christmas Day

* Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. The above Holidays are to be paid at the rate of double time.

In calculating the Employees' wages, the Vacation contribution of \$4.07 should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times \$43.18		162.80
Less Usual payroll taxes)	68.00)
NET PAY	\$2	x,xxx.xx

SUPPLEMENTAL AGREEMENT <u>for</u> ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022 District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES Effective October 1, 2020 through September 30, 2021

WAGE RATE:

Journeyman Wage	\$39.05	
(working dues are deducted from the wage)	1.55	
DC#36 duesIUPAT Admin dues	.05	
CONTRIBUTIONS:		
Health & Welfare	\$ 8.85	per hour
Vacation Fund	4.07	per hour
Pension Fund	7.13	per hour
Apprenticeship Fund *	.87	per hour
*includes: (Appr-Admin .82, FTI .05)		-
LMCC **	97	per hour
**(includes: Admin. Fund .12, WWCCA .30, STAR .10	-	•
IAF/Compliance .40 & LMCI .05)		
Total Fringes	\$ 21.8	9 per hour
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ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.

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SUPPLEMENTAL AGREEMENT for SAN DIEGO COUNTY ONLY

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022 District Council of Painters No. 36 Effective October 1, 2020 through September 30, 2021 WAGE SCHEDULE

Journeyman Drywall Finisher	\$ 36.69
(working dues are deducted from the wage)	1.47
(IUPAT Administrative Dues (deducted from the w	age) .05

CONTRIBUTION SCHEDULE

CONTRIDUTION SCHEDULE			
Health & Welfare	\$		per hour
Vacation Fund		4.07	per hour
Pension Fund		5.51	per hour
Apprenticeship Fund *		.87	per hour
* (included: APPR-ADMIN .82, FTI .05)			
LMCC **		.97	per hour
**(includes: Admin. Fund .12, WWCCA .3	30,	STAF	₹.10
IAF/Compliance .40 & LMCI .05)			

Total Fringes--- \$ 19.87 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	1st per.	2 nd per.	3 rd per.	4 th per.	5 th per.	6 th per.
	50%	55%	60%	65%	70%	80%
Wages Work Dues IUPAT Admin dues	\$18.35 (.70) (.05)	\$20.18 (.78) (.05)	\$22.01 (.85) (.05)	\$23.85 (.92) (.05)	\$25.68 (1.02) (.05)	\$29.35 (1.16) (.05)
Health & Welfare	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45
Pension	\$0.00	\$2.08	\$2.08	\$3.56	\$4.78	\$4.78
Vacation	\$1.05	\$1.60	\$1.65	\$1.70	\$2.75	\$2.85
Apprenticeship	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87
LMCC	\$0.97	\$0.97	\$0.97	\$0.97	\$0.97	\$0.97
Total Fringes	\$11.34	\$13.97	\$14.02	\$15.55	\$17.82	\$17.92